

**Canby Police Association
Salary Schedule A
Effective July 1, 2011**

Position	Step 1	Step 2	Step 3	Step 4	Step 5
Police Patrol	4505	4730	4967	5215	5476
Sergeant	5460	5733	6020	6321	6637
Evidence Technician	3597	3777	3966	4164	4372

Includes 3% COLA based on CPI-U Portland/Salem average for the previous calendar year
(Minimum 3% - Maximum 6%)

The base rate per pay period shall be the monthly rate multiplied by twelve (12) months and divided by the total number of pay periods.